

Class 5: How We Manage Our Human, Physical And Information Resources

Information about how we manage the human, physical and information resources of the authority.

The information we publish under Class 5 includes:	How to access it
Abandonment Tenancy Policy	https://www.cernachha.co.uk/upload/download_document/bb057d81-42ab-11ea-a623-005056a3/
Adoption, Maternity, Paternity and Shared Parental Leave	https://www.cernachha.co.uk/upload/download_document/a294e230-4cb4-11ea-a623-005056a3/
Alcohol and Substance Misuse Policy	https://www.cernachha.co.uk/upload/download_document/9e97161c-49bb-11ea-a623-005056a3/
Anti-Bribery Policy	https://www.cernachha.co.uk/upload/download_document/9dd643cd-482a-11ea-a623-005056a3/
Attendance & Absence Management Policy	https://www.cernachha.co.uk/upload/download_document/8b758b0a-52c8-11ec-abac-005056a3/
Audit Policy	https://www.cernachha.co.uk/upload/download_document/6e769d72-da81-11eb-abac-005056a3/
Code of Conduct for Committee	https://www.cernachha.co.uk/upload/download_document/4760713b-482b-11ea-a623-005056a3/
Code of Conduct for Staff	https://www.cernachha.co.uk/upload/download_document/17f3eacc-52bf-11ec-abac-005056a3/
Committee Performance Review Policy	https://www.cernachha.co.uk/upload/download_document/a8c5ca54-482b-11ea-a623-005056a3/
Complaints Handling Policy and Procedure	https://www.cernachha.co.uk/upload/download_document/9e6f52a4-da81-11eb-abac-005056a3/
Dignity at work Policy	https://www.cernachha.co.uk/upload/download_document/25133058-42ae-11ea-a623-005056a3/
Disciplinary Policy	https://www.cernachha.co.uk/upload/download_document/a294e230-4cb4-11ea-a623-005056a3/
Donation Policy	https://www.cernachha.co.uk/upload/download_document/c54d79c6-482b-11ea-a623-005056a3/
Environmental Information Policy	https://www.cernachha.co.uk/data/Environmental_Info_Regs_2004_October_2019_2021_12_01_17_33_31.pdf
Factoring Policy	https://www.cernachha.co.uk/upload/download_document/3fed06ae-482f-11ea-a623-005056a3/
Fraud Policy	https://www.cernachha.co.uk/upload/download_document/eff793cc-52ca-11ec-abac-005056a3/
Freedom of Information Policy	https://www.cernachha.co.uk/upload/download_document/1259bf61-4828-11ea-a623-005056a3/
Homeless, disturbance and decant Policy	https://www.cernachha.co.uk/upload/download_document/59ff4dd6-482f-11ea-a623-005056a3/
Information Security Policy (including back-up arrangements)	https://www.cernachha.co.uk/upload/download_document/fd6b8944-0428-11ec-abac-005056a3/
Membership Policy	https://www.cernachha.co.uk/upload/download_document/12fc4f4c-482c-11ea-a623-005056a3/
Mortgage to Rent Policy	https://www.cernachha.co.uk/upload/download_document/0949fbec-482f-11ea-a623-005056a3/

Notifiable Events Policy	https://www.cernachha.co.uk/upload/download_document/627b0a5b-42af-11ea-a623-005056a3/
Openness and confidentiality Policy	https://www.cernachha.co.uk/upload/download_document/e1b6074b-49c1-11ea-a623-005056a3/
Pet Policy	https://www.cernachha.co.uk/upload/download_document/4a979fdf-482f-11ea-a623-005056a3/
Personal relations at work Policy	https://www.cernachha.co.uk/upload/download_document/a3621248-52c8-11ec-abac-005056a3/
Racial harassment Policy	https://www.cernachha.co.uk/upload/download_document/40deceb7-42af-11ea-a623-005056a3/
Records Management	On Request
Recruitment & Selection Policy	https://www.cernachha.co.uk/upload/download_document/9924d079-49be-11ea-a623-005056a3/
Retention Schedule	https://www.cernachha.co.uk/data/Cernach_Housing_Association_Retention_schedule_2020_02_05_14_52_53.pdf
Reward and Recognition Policy	https://www.cernachha.co.uk/upload/download_document/ae668c86-49bd-11ea-a623-005056a3/
Dealing with Aggression & Violence at work Policy	On Request
Social Media Policy	https://www.cernachha.co.uk/upload/download_document/60053587-49be-11ea-a623-005056a3/
Succession planning Policy	https://www.cernachha.co.uk/uploads/2019-10-22-11-04-13-SuccessionplanningJan2018-84361.pdf
Sustainability Policy	https://www.cernachha.co.uk/upload/download_document/2cc7d7f8-482c-11ea-a623-005056a3/
Unacceptable Behaviour Policy	https://www.cernachha.co.uk/upload/download_document/d5d88180-49be-11ea-a623-005056a3/
Void Management Policy	https://www.cernachha.co.uk/upload/download_document/102cdd2d-49bf-11ea-a623-005056a3/
Whistle blowing Policy	https://www.cernachha.co.uk/upload/download_document/737e7984-42ae-11ea-a623-005056a3/
Wider role Policy	https://www.cernachha.co.uk/upload/download_document/1f8ffc56-482c-11ea-a623-005056a3/
Working for another employer	On Request